**Rights to Resources On and Off Campus:**
- to be notified of existing campus and community based medical, counseling, mental health and student services for victims of sexual assault whether or not the crime is formally reported to campus or civil authorities;
- to have access to campus counseling under the same terms and conditions as apply to other students in their institution seeking such counseling;
- to be informed of and assisted in exercising:
  — any rights to confidential or anonymous testing for sexually transmitted diseases, human immunodeficiency virus, and/or pregnancy;
  — any rights that may be provided by law to compel and disclose the results of testing of sexual assault suspects for communicable diseases.

**Campus Intervention Rights:**
- to require campus personnel to take reasonable and necessary action to prevent further unwanted contact of victims by their alleged assailants;
- to be notified of the options for and provided assistance in changing academic and living situations if changes are reasonably available.

**Statutory Mandates:**
Each campus must guarantee that this Bill of Rights is implemented. It is the obligation of the individual campus governing board to examine resources dedicated to services required and to make appropriate requests to increase or reallocate resources where necessary to ensure implementation. Each campus shall make every reasonable effort to ensure that every student at that institution receives a copy of this document.

Nothing in this act or in any “Campus Assault Victim’s Bill of Rights” developed in accordance with the provisions of this act, shall be construed to preclude or in any way restrict any public or independent institution of higher education in the State from reporting any suspected crime or offense to the appropriate law enforcement authorities.

**Legal Rights:**
- to have any allegation of sexual assault investigated and adjudicated by the appropriate criminal and civil authorities of the jurisdiction in which the sexual assault is reported;
- to receive full and prompt cooperation and assistance of campus personnel in notifying the proper authorities;
- to receive full, prompt, and victim-sensitive cooperation of campus personnel with regard to obtaining, securing, and maintaining evidence, including a medical examination when it is necessary to preserve evidence of the assault.

**Campus Resources**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Campus Safety</td>
<td>Glenn Gates</td>
<td>973-618-3259</td>
</tr>
<tr>
<td>Counseling Center</td>
<td>Robin Davenport</td>
<td>973-618-3905</td>
</tr>
<tr>
<td></td>
<td>Sister Deborah Lynch</td>
<td>973-618-3305</td>
</tr>
<tr>
<td>Vice President for Student Life</td>
<td>Sister Kathleen Tuite</td>
<td>973-618-3248</td>
</tr>
<tr>
<td>Director of Residence Life</td>
<td>Crystal Lopez</td>
<td>973-618-3472</td>
</tr>
<tr>
<td>Hall Coordinator of Residence Life</td>
<td>Maricia Hughes</td>
<td>973-618-3353</td>
</tr>
<tr>
<td>Health Services</td>
<td>Cindy Striano, R.N.</td>
<td>973-618-3319</td>
</tr>
<tr>
<td>Title IX Coordinator</td>
<td>Elizabeth Elices</td>
<td>973-618-3429</td>
</tr>
</tbody>
</table>

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<table>
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<tbody>
<tr>
<td>Essex County Rape Care Center</td>
<td>877-733-2273</td>
</tr>
<tr>
<td>The National Sexual Assault</td>
<td>800-656-4673</td>
</tr>
<tr>
<td>24-Hour Hotline</td>
<td>800-601-7200</td>
</tr>
<tr>
<td>NJ Battered Women’s Services</td>
<td>973-267-4763</td>
</tr>
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</table>

Sexual assault is a form of discrimination and harassment. Victims of sexual assault should refer to the University’s Discrimination and Harassment Policy found here: 2013-2014 C-Book. For further information about this policy, contact the University’s Title IX Coordinator, Elizabeth Elices at 973-618-3429 or at eelices@caldwell.edu.

A victim of sexual assault has the right to decline any or all services at Caldwell University and the option to seek care at another location.

Rev. 9/2015
What is sexual assault?

Sexual assault is a broader term for non-consensual sexual contact. This term includes various types of unwanted sexual touching or penetration without consent. The law defines sexual assault as sexual penetration meaning “vaginal intercourse, cunnilingus, fellatio or anal intercourse between persons or the insertion of a hand, finger or other object in the anus or vagina by either the actor or upon the actor’s instruction. The depth of insertion shall not be relevant. (NJSA2C:14-1-2).”

Why does it happen?

- A university social environment may encourage a man “to score”
- Both people involved do not have a clear understanding of each other's sexual intention and expectation
- A man who commits sexual assault may not see his actions as wrong
- A mixed message is communicated either verbally or nonverbally about a person's desire for sexual intimacy
- Use of alcohol or other substances can interfere with a person's decision to be sexually intimate or not

What are some of the emotional consequences of a sexual assault?

Many survivors of a sexual assault are overwhelmed by their emotions. A victim may be experiencing some of these feelings:

- Shock or disbelief
- Numbness
- Self-blame or shame
- Depression and/or sadness
- Fear and anxiety
- Loss of trust in other relationships
- Anger
- Social withdrawal
- Disruption of sleep
- Loss of appetite
- Mood swings
- Academic difficulty
- Physical problems

What should you do if you are raped?

1. Get to a safe place and talk to someone you trust (friend, relative or counselor)
2. Remember: you are not to blame
3. Seek medical attention to address the possibility of pregnancy or sexually transmitted disease
4. Do not shower, change clothes, eat or drink anything before seeking medical assistance
5. Notify campus security or campus administrator as soon as possible

How do you help a friend who has been raped?

A person who has been assaulted needs an empathetic listener who is non-judgmental. Keep in mind, it is never the victim's fault! Let the victim express feelings. The victim is angry with the assailant, not you. It is the victim's choice who will know about the rape, not yours. Remember to maintain confidentiality. Encourage the victim to seek medical attention and gently try to persuade the victim to seek counseling. Remain calm and let the victim do the talking. Do not ask “why” questions as they will make the victim feel defensive.

Campus Sexual Assault Victim’s BILL OF RIGHTS

Sexual assault is a crime prohibited by NJSA2C:14-1-2 of the New Jersey Criminal Code. Every member of the Caldwell University community has the right to an environment free of coercion and assault. The State of New Jersey has established this Bill of Rights to insure the creation and maintenance of this safe environment at Caldwell University and all universities and universities in New Jersey.

Bill of Rights
The following Rights shall be accorded to victims of sexual assault that occur:
- On the campus of any public or independent institution of higher education in the state of New Jersey,
- Where the victim or alleged perpetrator is a student at that institution, and/or
- Where the victim is a student involved in an off-campus sexual assault.

Human Dignity Rights:
- To be free from any suggestion that victims must report the crimes to be assured of any other right guaranteed under this policy;
- To have any allegations of sexual assault treated seriously; the right to be treated with dignity;
- To be free from any suggestion that victims are responsible for the commission of crimes against them;
- To be free from any pressure from campus personnel to:
  - Report crimes if the victim does not want to;
  - Report crimes as lesser offenses than the victim perceives the crime to be;
  - Refrain from reporting crimes;
  - Refrain from reporting crimes to avoid unwanted personal publicity.

REPORTING PROCEDURE

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<td>Caldwell Police</td>
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