Title IX Coordinator
Elizabeth Elices (973)-618-3429

Deputy Title IX Coordinator
Michelle Stauss (973)-618-3555

Director of Campus Safety
Glenn Gates (973)-618-3259

Counseling Center*
(973) 618-3307

Campus Ministry *
(973)-618-3660

Vice President for Student Life
Sister Kathleen Taite, O.P. (973)-618-3248

Director of Residence Life
Crystal Lopez (973)-618-3472

Hall Coordinator, Residence Life
Maricia Hughes (973)-618-3353

Health Services*
Cindy Striano, R.N. (973)-618-3319

Helpline*
(Peer Counseling) (973)-618-3689

A Victim of sexual assault has the right to decline any or all services at Caldwell University and the option to seek care at another location.
Federal law states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

What is Title IX?

Caldwell University is committed to upholding standards that promote respect and human dignity in an environment fostering learning and professionalism. It is the policy of the university to maintain an educational and work environment free from all types of unlawful discrimination and harassment, an open environment which values and protects individual dignity and the integrity of human relationships.

If you suspect harassment or discrimination has occurred, please contact a Title IX Coordinator immediately:

Elizabeth Elices, Title IX Coordinator
973-618-3429
elicies@caldwell.edu

Michelle Stauss, Deputy Title IX Coordinator
973-618-3555
mstauss@caldwell.edu

Questions about our discrimination & harassment policy, including confidential or anonymous reporting options, can be directed to a Title IX Coordinator.

What Should Be Reported?

Harassing conduct can include, but is not limited to stalking, epithets, slurs, jokes, teasing, kidding, bullying, negative stereotyping, threatening or hostile acts that relate to an individual’s protected status, and physical acts of aggression, assault or violence, regardless of whether these acts are being or have been investigated as criminal offenses by a law enforcement agency.

Caldwell University prohibits retaliation of any kind against any person who makes a complaint of discrimination or harassment, opposes discrimination or harassment, or testifies, assists, or participates in an investigation, proceeding or hearing related to a complaint of discrimination or harassment. Retaliation includes, but is not limited to, any form of intimidation, coercion, reprisal, harassment or treatment based upon retaliatory motive that is reasonably likely to deter protected activity.

For the complete Discrimination and Harassment policy, please see:

www.caldwell.edu/cbook